
Position Title:	SOCIAL WORKER
Company/Program:	Windsor Essex Community Health Centre
Classification:	Full Time (35 hours a week) Contract (Open Ended)
Date Posted:	July 30, 2021

CORE RESPONSIBILITIES OF THE POSITION

The Social Worker will provide counselling/therapy and other therapeutic functions, crisis intervention and participate in the development, implementation, monitoring and evaluation of programs and service for individuals, families, and the community. As a key member of the inter-professional team, the Social Worker will:

- Implement appropriate strategies by working with the inter-professional team using a client centered approach, providing individual, family and group work services to clients
- Contribute to chart documentation, participate in chart reviews and case conferences and make referrals to other community services as appropriate
- Participate in the development, implementation, monitoring and evaluation of treatment, education, counselling and health promotion programs and services for individual, couples, families and the community served by the Centre
- Assist clients and the community to build support networks
- Perform intake assessment, counselling/therapy and crisis intervention functions for individuals and families while managing caseloads effectively
- Act as a resource person/client advocate to centre staff, clients and community partners by compiling information on community resources and facilitate access to those resources by liaising with community groups
- Collaborate with WECHC staff and other community agencies to identify, recommend and/or develop resources and materials, and participate in delivery of programs and services
- Supervise graduate students in field placement practicum or internships
- Demonstrate a commitment to a safe environment for staff, clients and families by working in compliance with the WECHC related policies, health and safety regulations and completing mandated training and educational sessions as required.
- To provide community services to child welfare clients to improve outcomes and to prevent children and youth from entering or re- entering care in collaboration with Children's Aid Society Windsor Essex and other community partners.

SKILLS, KNOWLEDGE & EXPERIENCE REQUIRED

- Minimum 3-5 years recent experience in counselling/therapy, with preference to those who have worked in a community health setting
- Proficiency in current assessment, and psychosocial counseling techniques for working with individuals, couples, families and the community
- Must have experience in program development, implementation, monitoring and evaluation
- Adherence to the Code of Ethics and Standards of Practice of Social Work
- Proficient in typing, the use of computers and various software applications is required
- Strong communication and excellent interpersonal skills, combined with good analytical, problem solving, organizational and administrative skills
- Bilingual (English/French) language skills an asset
- Current, valid Class "G" Driver's License is required and reliable personal transportation to support travel throughout Windsor –Essex County.

EDUCATION AND CERTIFICATE REQUIREMENTS

- Graduate degree (Masters of Social Work MSW) from a recognized University
- Member in good standing and current registration with the Ontario College of Social Workers and Social Service Workers required
- Completion of a Police Clearance/Vulnerable Sector check prior to commencing employment.

CLOSING DATE

Please forward your resume and cover letter to hr@wechc.org no later than Aug 2, 2021. Refer to posting THSW21CC.