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<b>Position Title:</b>	<b>Registered Nurse</b>
<b>Company/Program:</b>	<b>Windsor Essex Community Health Centre (weCHC) – DIABETES WELLNESS</b>
<b>Classification:</b>	<b>Permanent, Full Time (35 hours per week)</b>
<b>Date Posted:</b>	<b>March 20, 2023</b>

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## **CORE RESPONSIBILITIES OF THE POSITION**

The Registered Nurse functions as a member of the inter-professional Diabetes Wellness team and performs assessments, development of client-focused treatment plans, health education/counseling, and other clinical activities according to the College of Nurses of Ontario standards of practice and Diabetes Canada guidelines. The clients that will be supported have diabetes or pre-diabetes. As a key member of the inter-professional team, the Registered Nurse will:

- Provide care and treatment of health conditions in a supportive, therapeutic and preventative means in order to attain/maintain optimal function of the client
- Perform physical assessments, provide treatment, health education/counseling and other clinical activities according to the College of Nurses of Ontario Professional Standards and within the scope of practice for RN's
- Educate and advise a wide range of clients with pre-diabetes, Type 1 and Type 2 Diabetes based on the client's goals and practical ways in which they can improve their health by adopting healthier habits, facilitating self-management strategies, incorporating clients' health goals, culture and income
- Work collaboratively with prescribing primary care providers (PCP's), endocrinologists, and other health care providers to provide optimal client care
- Participate as a member of the inter-professional team in all functions such as planning and team meetings
- Network with internal and community partners to ensure an optimal continuum of health for clients/patients
- Review client diabetes referrals from prescribing physician, nurse practitioners and endocrinologists as well as the client's eligibility for treatment and consult with the PCP or endocrinologist if the client is found ineligible for treatment and provide rationale
- Involve client in all aspects of treatment and care
- Contribute to chart documentation, participate in chart reviews, case conferences and progress reports to referring/non-referring Endocrinologists or primary health care providers
- Participate in the development, implementation, monitoring and evaluation of education, counseling and health promotion programs and services
- Collaborate with community partners to support population health from a diabetes health perspective.
- Public speaking in various venues as required
- Perform other duties that support the mission and vision of the organization and/or as assigned based on position responsibilities and/or site requirements.

## **SKILLS, KNOWLEDGE & EXPERIENCE REQUIRED**

- Minimum 3-5 years nursing experience in a community diabetes setting or combination of community and hospital or public health settings
- Experience working with clients 18 years and older with an emphasis on diabetes and other chronic diseases
- Experience in program development, implementation, monitoring, and evaluation
- Must have or be working towards a Certified Diabetes Educator designation
- Designation or working towards designation as a Certified Diabetes Educator (CDE) an asset
- Strong knowledge of diabetes affecting adults with Type 1, Type 2, and prediabetes clients
- Excellent communication and presentation skills with a demonstrated ability to undertake diabetes health counselling (individual and group)
- Knowledge of policies, legislations, programs and issues related to area of practice
- Thorough knowledge and understanding of community resources
- Able to convey complex health concepts to the lay public
- Demonstrated ability to be flexible and possess strong organizational skills
- Strong interpersonal, public speaking and communication skills
- Motivated, self-directed and a team player
- Proficient in the use of computers and various software applications is required
- Bilingual (English/French/Arabic) language skills an asset
- Ability to work flexible schedule of hours
- Clean driver's abstract, current, valid Class "G" Driver's License with reliable transportation to support travel throughout Windsor-Essex County.

# JOB POSTING

## **EDUCATION AND CERTIFICATE REQUIREMENTS**

- Undergraduate degree in nursing from a recognized University
- Member in good standing and current registration with the College of Nurses of Ontario
- Working towards or completion of Certified Diabetes Educator (CDE) designation an asset
- Current Basic Rescuer (C) certificate recognized by the Heart and Stroke Foundation of Ontario is required
- Completion of a Police Clearance and Vulnerable Sector check prior to commencing employment.

**CLOSING DATE:** Forward your resume and cover letter to [hr@wechc.org](mailto:hr@wechc.org) no later than March 26, 2023.

Refer to posting DWRN23AP.