

Established in 2009 through the amalgamation of Sandwich CHC and Teen Health Centre, The Windsor Essex Community Health Centre (weCHC), is one of the largest, fully accredited, Community Health Centres (CHCs) in the province. Since that time, it has expanded to operate at five sites in Windsor and Essex County as well as multiple points of care. The weCHC provides services including primary care, health promotion, social work and counselling, community programs, foot care and chiropody, dietitian services, occupational therapy, speech-language pathology, Hepatitis C support and treatment, HIV support, fall prevention, diabetes wellness, self-management of chronic illnesses, and an active aging program.

Reporting to the Board of Directors, the Executive Director is responsible for promoting high-quality care while maintaining a safe and healthy work environment for staff and clients. The Executive Director will build and maintain strong and effective relationships both internally and externally with the agency, and work to continue to develop positive and strategic partnerships with funders, community organizations, and the Windsor-Essex community at large. The Executive Director will uphold the mission, vision, and values of the organization and deliver accessible, inclusive, and collaborative health and wellness services to clients, while also delivering a person-focused experience in each interaction through the values of integrity, respect, accountability, inclusion, compassion, equity, and collaboration.

The Executive Director will be responsible for:

- People and Organizational Leadership
- Building Relationships and Advocacy
- Strategic Planning and Innovation
- Financial Management, Administration, and Board Support

Qualifications and Experience:

- Bachelor's degree in Health Services, Business Administration, or related discipline; Master's Degree in Health or Business Administration preferred.
- Minimum of 5 – 10 years of progressive leadership experience with a demonstrated history of leading large, diverse teams. Previous senior leadership experience in the community healthcare sector is preferred.
- Strong working knowledge of business operations including human resources, finance, strategic and operational planning, change management, risk mitigation, and quality improvement initiatives.
- Previous experience working with a Board of Directors and cultivating positive board member relationships.

If you have the qualifications and are interested in applying for this position, please forward a copy of your resume and cover letter in confidence to Melina Grande, Human Resources and Recruitment Specialist, Logic Executive Search and Workplace Solutions at melina@logicexecutivesearch.com. Please submit applications before January 29th, 2024 at 4:00 pm. For more information about the Windsor Essex Community Health Centre, please visit: <https://wechc.org/>

To see a full version of the job description, please click [here](#).

To speak with one of our Executive Recruiters, please contact us at 226-683-0033 or 1-877-227-9548. We thank all those that apply for this role, however, only those selected for an interview will be contacted.

Logic Executive Search and Workplace Solutions is committed to providing accessible employment practices that follow the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation during any phase of the recruitment process, please let our recruitment team know.