

# JOB POSTING



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<b>Position:</b>	<b>Chiroprapist</b>
<b>Company:</b>	Windsor Essex Community Health Centre Sandwich site (3325 College Ave)
<b>Classification:</b>	Full-time Permanent, 35 Hours per week
<b>Date Posted:</b>	November 12, 2025

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At weCHC, we're more than a workplace — we're a purpose-driven team passionate about creating healthier communities. Our work supports a diverse population, often with complex and unique needs, and we meet this challenge with compassion, innovation, and commitment. Whether you're looking to grow your career or take the next step in a meaningful role, weCHC offers the opportunity to contribute to something bigger, alongside colleagues who value collaboration, inclusion, and belonging.

## WHAT WE OFFER

- A dynamic and supportive work environment
- A **comprehensive employment package\*** supporting your health and wellbeing:
  - Professional development opportunities
  - Wellness and Personal days
  - Your birthday off
  - Minimum 3 weeks' vacation
  - Group health benefits
  - Employee Assistance Program
  - HOOPP (Healthcare of Ontario Pension Plan)
- \*Eligibility based on employment status
- A welcoming, inclusive, and accessible space for all.

## CORE RESPONSIBILITIES OF THE POSITION

The Chiroprapist will assess, diagnose, treat and provide education/counselling for clients according to the College of Chiroprapists of Ontario. As a key member of the inter-professional team, the Chiroprapist will:

- Manage client case load relating to treating foot and lower leg pathologies
- Create, implement and prescribe therapeutic, orthotic or palliative treatments plans to prevent disease, dysfunctions and for disorders
- Conduct diabetic foot assessments
- Perform minor soft tissue surgery, possibly involving local anesthesia (nail and cyst removal, incisions, etc)
- Creation of custom orthotics including the use of required equipment, fitting and adjustments
- Administrative duties such as attending staff meetings, organizational tasks, phone calls to clients
- Cleaning of instruments used, and packing of instruments to ready for sterilization
- Ensure chiropody areas, resources, materials and equipment are maintained
- Contribute to chart documentation as per college and weCHC standards; participate in chart reviews and case conferences
- Participate in the development, implementation, monitoring and evaluation of treatment, education, counselling and health promotion programs and services for individuals, families and the community

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- Perform other duties that support the mission and vision of the organization and/or as assigned based on position responsibilities and/or site requirements.

## **SKILLS, KNOWLEDGE & EXPERIENCE REQUIRED**

- At least 2 years' experience, preferably in a primary care or community health setting
- Excellent communication and presentation skills with a demonstrated ability to undertake fitness counselling (individual and group)
- Demonstrated ability to work independently and as a team member within an evolving role in an inter-professional environment
- Strong commitment to health promotion, community development and adult education
- Ability to work in a variety of social and physical settings
- Experience in program development, implementation, monitoring and evaluation
- Excellent follow-up and follow through skills with ability to identify and resolve problems in a timely manner
- Clean driver's abstract, current, valid Class "G" Driver's License and reliable transportation to support travel across Windsor-Essex County and the province, as required
- Bilingual (English/French) language skills an asset

## **EDUCATION AND CERTIFICATE REQUIREMENT**

- Diploma of Chiropractic, together with an Undergraduate degree from a recognized University
- Member in good standing and current registration with the College of Chiropractors of Ontario
- Completion of a Vulnerable Sector Check prior to commencing employment.

## **CLOSING DATE**

Please forward your resume and cover letter to [apply@wechc.org](mailto:apply@wechc.org) no later than December 5, 2025. Reference posting SCHC25AP in the subject line.