

JOB POSTING



Position Title:	Nurse Practitioner HART Hub (Homelessness and Addiction Recovery Treatment Hub)
Organization:	Windsor Essex Community Health Centre (weCHC) Downtown site & Outreach (1200 University Ave. W, Windsor, ON)
Classification:	Permanent Part-Time (21 hours/week)
Salary Range:	\$66.32 – 72.63 / Hour
Position Type:	New Position
Date Posted:	January 7, 2026

At weCHC, we're more than a workplace — we're a purpose-driven team passionate about creating healthier communities. Our work supports a diverse population, often with complex and unique needs, and we meet this challenge with compassion, innovation, and commitment. Whether you're looking to grow your career or take the next step in a meaningful role, weCHC offers the opportunity to contribute to something bigger, alongside colleagues who value collaboration, inclusion, and belonging.

What We Offer

- A dynamic and supportive work environment
- A comprehensive employment package supporting your health and wellbeing, which may include the following based on employment status:
 - Professional development opportunities
 - Wellness and Personal days
 - Your birthday off
 - Minimum 3 weeks' vacation
 - Group health benefits
 - Employee Assistance Program
 - HOOPP (Healthcare of Ontario Pension Plan).

HART HUB (Homeless and Addiction Recovery Treatment Hub)

The HART HUB is an innovative initiative designed to assist individuals in addressing their addiction issues and housing requirements. This program involves numerous agencies working together to provide support. HART HUB offers a combination of services available both at its physical location at Hôtel-Dieu Grace Hospital (HDGH) and within the community through various partner organizations. The holistic approach of HART HUB is intended to guide individuals throughout their early recovery journey. This program specifically targets clients who are in the preparatory phase of change regarding their substance use and are willing to commit to complete abstinence upon entry. Within HART HUB, a medical team is available to provide assistance with any necessary substitution or withdrawal support.

CORE RESPONSIBILITIES OF THE POSITION

The primary focus of the Nurse Practitioner is to conduct assessments and work with the inter-professional team to provide care and treatment of health conditions. As a key member of the HART Hub program, the Nurse Practitioner will:

- Provide primary care to HART Hub participants and other at-risk individuals who meet the HART Hub profile. Clients will be retained as primary care clients, or a transfer of care can be arranged once discharged from the HART Hub.

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- Perform assessment, diagnosis and treatment, health education/counselling and other clinical activities according to the College of Nurses of Ontario standards of practice for Registered Nurses in the Extended Class (NPs) as well as the Medical Directives of the weCHC
- Participate in active outreach in the region/community to assist client's access to primary health care and serve as a connection to community physicians/inpatient services in hospitals
- Work collaboratively with consulting physician and the health care team to provide optimal care
- Provide clinic assessments addressing the physical and emotional needs of clients with multiple co-morbid conditions
- Contribute to chart documentation as per college standards, participate in chart reviews and case conferences
- Make referrals to support client needs and goals
- Initiate the development, implementation, monitoring and evaluation of treatment, education, counselling and health promotion programs and services as appropriate
- Implement appropriate strategies by working with the inter-professional team using a client centered approach
- Actively participate in the teaching/learning process with clients, families, students and team members about best practice and evidence-based care
- Perform other duties that support the mission and vision of the organization and/or as assigned based on position responsibilities and/or site requirements.

SKILLS, KNOWLEDGE & EXPERIENCE REQUIRED

- Minimum 1-2 years experience as an Extended Class Nurse Practitioner working with vulnerable clients
- Experience working with mental health and addictions is an asset.
- Experience in a community health setting or combination of community health and hospital or public health settings
- Strong attention to patient-centred care and establishing therapeutic relationships required
- Demonstrated ability to work in an inter-professional team environment required
- Strong communication and excellent interpersonal skills, combined with good analytical, problem solving, organizational and administrative skills
- Proficient in the use of computers and various software applications
- Clean driver's abstract, current, valid Class "G" Driver's License and reliable transportation to support travel across Windsor-Essex County and the province, as required
- Bilingual (English/French) language skills an asset.

EDUCATION, TRAINING AND CERTIFICATE REQUIREMENTS

- Undergraduate and/or Graduate degree in Nursing from a recognized University
- Qualified to provide care to clients across their lifespan
- Member in good standing in the Extended Class with the College of Nurses of Ontario
- Member in good standing with the Nurse Practitioner's Association of Ontario (NPAO) and/or Registered Nurses Association of Ontario (RNAO)
- Training and/or certification related to mental health and addictions recommended considered an asset
- Experience with phlebotomy
- Completion of a Police Clearance and Vulnerable Sector Check prior to commencing employment.

CLOSING DATE

Please email your resume and cover letter to apply@wechc.org no later than January 30, 2026. Include the posting number HHNP25AP2A in the subject line.

We thank all applicants for their interest however only those selected for an interview will be contacted.