

# INTERNAL JOB POSTING

**Position:**
**Social Worker, Community Capacity Program (CCP)**
**Company:**

Windsor Essex Community Health Centre, Teen Health site (1361 Ouellette)

**Classification:**

Temporary Full-Time, 35 Hours per week

**Position Type:**

Maternity Leave Backfill, up to 18-month contract

**Salary Range:**

\$38.83-46.78 / Hour

**Date Posted:**

January 22, 2026

At weCHC, we're more than a workplace — we're a purpose-driven team passionate about creating healthier communities. Our work supports a diverse population, often with complex and unique needs, and we meet this challenge with compassion, innovation, and commitment. Whether you're looking to grow your career or take the next step in a meaningful role, weCHC offers the opportunity to contribute to something bigger, alongside colleagues who value collaboration, inclusion, and belonging.

**WHAT WE OFFER**

- A dynamic and supportive work environment
- A welcoming, inclusive, and accessible space for all.
- An employment package\* supporting your health and wellbeing:
  - Professional development opportunities
  - Vacation
  - Employee Assistance Program
  - HOOPP (Healthcare of Ontario Pension Plan)

**\*Eligibility based on employment status**

**CORE RESPONSIBILITIES OF THE POSITION**

The Social Worker will provide counselling/therapy and other therapeutic functions, crisis intervention and participate in the development, implementation, monitoring and evaluation of programs and services for clients. As a key member of the inter-professional team, the Social Worker will:

- Work within the social work scope of practice
- Implement appropriate strategies by working with the inter-professional team using a client centered approach, providing individual, family and group work services to clients
- Contribute to chart documentation as per college and weCHC standards; participate in chart review and case conferences
- Make referrals to other community services as appropriate to support client's goals.
- Participate in the development, implementation, monitoring and evaluation of treatment, education, counselling and health promotion programs and services for individual, couples, families and the community served by the Centre
- Assist clients and community partners to build support networks
- Perform intake assessment, counselling/therapy and crisis intervention functions to individuals, families and the community and manage case loads effectively
- Act as a resource person/client advocate to Centre staff, clients and community partners by compiling information on community resources
- Facilitate access to community resources by liaising with community groups
- Ensure clients receive community support, health, social and recreational services to which he/she is entitled by acting as a client advocate
- Supervise graduate students in field placement practicum or internships as appropriate
- Collaborating with community partners to support population health from a social work perspective

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- Perform other duties that support the mission and vision of the organization and/or as assigned based on position responsibilities and/or site requirements.

## SKILLS, KNOWLEDGE & EXPERIENCE REQUIRED

- Minimum of 3-5 years recent experience in counselling/therapy, with preference to experience in a community health setting
- Experience working with youth, preferably those youth with CAS involvement
- Proficiency in current assessment, and psychosocial counseling techniques for working with individuals, couples, families and the community.
- Experience in program development, implementation, monitoring and evaluation
- Additional supervised clinical training an asset
- Adherence to the Code of Ethics and Standards of Practice of Social Work
- Demonstrated ability to work effectively in an inter-professional team environment
- Strong communication and excellent interpersonal skills, combined with good analytical, problem solving, organizational and administrative skills
- Clean driver's abstract, current, valid Class "G" Driver's License and reliable transportation to support travel across Windsor-Essex County and the province, as required

## EDUCATION & CERTIFICATE REQUIREMENTS

- Graduate degree in Master of Social Work (MSW) required from a recognized University
- Member in good standing and current registration with the Ontario College of Social Workers and Social Service Workers required.

## CLOSING DATE

Please forward your resume and cover letter to [apply@wechc.org](mailto:apply@wechc.org) no later than February 2, 2026. Reference posting THSW26AC in the subject line.